



Trustee Board Members

Description of the Role and Person Specification

Background

Equality in Tourism (EiT) brings into focus global tourism, women, development issues and gender equality. We work to bring about structural change for women, both within the tourism and hospitality sectors and for those who are affected by tourism in destination environments. We help to drive change by empowering women through the involvement of local communities and by engaging stakeholders at every level. It is a very exciting and challenging time to join us, as we are on the cusp of change and now want to reach out to others to help us move forward.

Our board currently consists of four trustees. In addition there are two part-time directors and four volunteers.

Role of Trustee Duties

- ensure that EiT complies with its governing document, charity law, and any other relevant legislation or regulations;
- ensure that EiT pursues its objectives as defined in its governing document;
- ensure that EiT applies its resources exclusively in pursuance of its objects. For example, it must not spend money on activities which are not included in the objects, however worthwhile they may be;
- contribute actively to the board of trustees in relation to the organisation's strategic direction, setting overall policy, defining goals, setting targets, and evaluating performance against agreed targets;
- safeguard the good name and values of EiT.
- ensure the financial stability of EiT

In addition to the above statutory duties, each trustee should use any specific skills, knowledge, or experience they have to help the board of trustees and directors reach sound decisions. This may involve leading discussions, identifying key issues, providing advice and guidance on new initiatives, and evaluating or offering advice on other areas in which the trustee has particular expertise.

Person Specification

Those we seek to appoint will be committed to gender equality and understand how it interacts with other social inequalities. **Prior experience of being a trustee is not required.** You will be a good team player, committed to democratic, participative decision-making, and be skilled in at least one of the following:

- gender equality and diversity in business
- human rights
- fundraising

- development
- the tourism and hospitality sectors
- communications
- business management
- relevant consultancy

All trustees are expected to take an active role in the development of the organisation. Trustees and directors all play a part in the activities. For example, trustees are involved with the comms group, the relationship with our Associate members and the development of online training.

At Equality in Tourism, we're constantly challenging the status quo, and recognise that ground-breaking ideas come from diverse perspectives. We are committed to creating a diverse Board of Trustees where all voices are heard and valued, without discrimination on the bases of race, religion, colour, gender, sexual orientation, gender identity, gender expression, age or disability.

Further details

Remuneration: No financial remuneration, although expenses may be claimed.

Location: Working from home. Meetings mostly electronically, face to face, where possible.

Time commitment: 4 Board meetings per year, an annual weekend strategy meeting, monthly team meetings and a varied amount of time in taking forward projects that you get involved in.

Deadline for applications: 10th November, 2021